

NOTIFICATION OF PARTICIPATION AND POSTAL VOTING FORM

for the annual general meeting in VBG Group AB (publ), reg. no. 556069-0751, on 2 May 2024.

The completed form must have been received by VBG Group AB, c/o Euroclear Sweden AB (which administers the forms on behalf of VBG Group AB) no later than 25 April 2024.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in VBG Group AB (publ) at the annual general meeting on 2 May 2024. The voting right is exercised in accordance with the voting options marked below.

Name of shareholder:	Personal identity number/Reg. no.:
Telephone number:	
E-mail:	
Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions	
Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked	
Place and date:	
Signature:	
Clarification of signature:	

Instructions:

- Complete all the requested information above.
- Mark the preferred voting options below.
- Print, sign and send the form to VBG Group AB, "AGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder itself who should sign under Signature above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a power of attorney shall be enclosed to the postal voting form. A proxy form is available on the company's website. If the shareholder is a legal entity, a certificate of registration or equivalent document must be enclosed to the postal voting form.
- **N.B. a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

The shareholder may not provide any other instructions than selecting one of the options specified for each item in the form. If the shareholder wishes to abstain from voting in a specific matter, kindly refrain from marking an option for the matter(s) where the shareholder does not wish to vote. The vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

A shareholder who has voted by post may also attend the annual general meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the meeting. If a shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder should choose to participate in a voting during the meeting, the vote cast at the meeting venue will replace the previously submitted postal vote with regard to the relevant decision(s).

Please note that the postal vote does not constitute a notification of participation to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy can be found in the notice convening the Annual General Meeting.

The postal voting form, together with any enclosed authorization documentation, must have been received by Euroclear Sweden AB no later than 25 April 2024. The postal vote may be withdrawn up to and including 25 April 2024, by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com. Shareholders who have submitted their postal vote electronically can also withdraw their postal vote electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.

The complete proposals have been published on the company's website www.vbgroup.com.

For information on the processing of personal data please refer to <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual general meeting in VBG Group AB (publ), reg. no. 556069-0751, 2 May 2024

The voting options below comprise the proposals which are included in the notice convening the annual general meeting.

2. Election of chairperson of the general meeting		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
3. Preparation and approval of the voting list		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
4. Approval of the agenda		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
6. Determination of whether the meeting has been duly convened		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
9. a) Resolution regarding the adoption of the income statement and the balance sheet as well as the group's consolidated income statement and the group's consolidated balance sheet		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
9. b) Resolution regarding the allocation of the company's profits according to the adopted balance sheet		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
9. c) Resolution regarding the discharge from liability for the board members and the CEO		
1. Johnny Alvarsson (Chairperson of the board)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
2. Peter Augustsson (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
3. Anders Birgersson (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4. Anders Erkén (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. Louise Nicolin (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
6. Mats R Karlsson (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7. Anna Stålenbring (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
8. Alexander Andersson (board member, employee representative)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
9. Cecilia Pettersson (board member, employee representative)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. Anders Erkén (CEO)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. a) Determination of the number of ordinary board members		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
10. b) Determination of the number of auditors		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
11. a) Determination of fees to the board members		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
11. b) Determination of fees to the auditor		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
12. Election of ordinary board members and the chairperson of the board		
a) Re-election of Anders Birgersson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
b) Re-election of Peter Augustsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
c) Re-election of Louise Nicolin	Yes <input type="checkbox"/>	No <input type="checkbox"/>
d) Re-election of Mats R Karlsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
e) Re-election of Anna Stålenbring	Yes <input type="checkbox"/>	No <input type="checkbox"/>
f) Re-election of Anders Erkén	Yes <input type="checkbox"/>	No <input type="checkbox"/>
g) Election of Anders Birgersson as the chairperson of the board	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Election of registered audit firm		
Re-election of the registered audit firm Ernst & Young AB	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Resolution on the approval of the remuneration report		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
15. Resolution on guidelines for remuneration and other terms of employment to senior executives		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	

16. Authorisation for the board of directors to transfer own shares

Yes

No