



## NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

To be received by Euroclear Sweden AB no later than Thursday, April 18, 2024.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Trelleborg AB (publ), Reg. No. 556006-3421 at the Annual General Meeting on April 24, 2024. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>

### Instructions for postal voting:

- Complete all the information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original by post to Trelleborg AB (publ), "Annual General Meeting 2024", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders can also submit their postal votes electronically by verifying with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person who is personally postal voting, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder postal votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than Thursday April 18, 2024. A postal vote can be withdrawn up to and including Thursday April 18, 2024 by contacting Euroclear Sweden AB via e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders who have cast their votes electronically can also withdraw the postal vote electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. Shareholders who exercise their voting rights through postal voting will also have the opportunity to participate at the meeting venue, provided they submit their notification in accordance with the instructions in the notice convening the meeting. If a shareholder has voted by post and thereafter participates in the meeting, in person or by proxy, the postal vote will remain valid unless the shareholder participates in the voting at the meeting or otherwise withdraw the postal vote submitted. If the shareholder chooses to participate in a voting during the general meeting, the votes cast at the meeting venue will replace the previously submitted postal vote with regard to the relevant decision(s).

**Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the company's website [www.trelleborg.com](http://www.trelleborg.com).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in Trelleborg AB (publ) on April 24, 2024

The voting options below comprise the proposals submitted by the board of directors and the Nomination Committee, respectively, which are included in the notice convening the Annual General Meeting and are kept available on the company's website.

<b>1. Election of Chairman of the meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>2. Preparation and approval of the voting list</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination of whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9a. Resolution concerning adoption of the Income Statement and the Balance Sheet and the consolidated Income Statement and the consolidated Balance Sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9b. Resolution concerning the disposition of the Company's profit in accordance with the adopted Balance Sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. Resolution concerning discharge of the members of the board and the CEO from personal liability</b>
9c.1 Johan Malmquist (board member and chairman of the board) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.2 Gunilla Fransson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.3 Monica Gimre (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.4 Henrik Lange (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.5 Peter Nilsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.6 Anne Mette Olesen (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.7 Jan Ståhlberg (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.8 Jimmy Faltin (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>

9c.9 Maria Eriksson (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.10 Lars Pettersson (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.11 Magnus Olofsson (deputy employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.12 Peter Nilsson (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
9c.13 Hans Biörck (former board member and chairman of the board) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Determination of the number of members of the board of directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Determination of fees for members of the board of directors and the auditor</b>
12.1 Fees to the board of directors Yes <input type="checkbox"/> No <input type="checkbox"/>
12.2 Fees to the auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Election of the board of directors and the chairman of the board</b>
13a. Gunilla Fransson (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
13b. Monica Gimre (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
13c. Johan Malmquist (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
13d. Peter Nilsson (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
13e. Anne Mette Olesen (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
13f. Jan Ståhlberg (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
13g. Henrik Lange (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
13h. Johan Malmquist, as chairman of the board (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>14. Election of auditor</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>15. Resolution on approval of the board of directors' remuneration report</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>16. Resolution on the board of directors' proposal for principles of remuneration for senior executives</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>17. Resolution on the board of directors' proposal for Share Programme (PSP 2024/2027)</b></p>
<p>17a. Implementation of PSP 2024/2027</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p>17b. Authorisation on repurchase of shares of Series B</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p>17c. Resolution on transfer of own shares of Series B</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>18. Resolution on authorisation of the board of directors to resolve on repurchase of own shares</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>19. Resolution on (A) reduction of the share capital by means of cancellation of repurchased shares and (B) increase of the share capital through a bonus issue without issue of new shares</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>