



NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

The form must be received by Euroclear Sweden AB (that handles the administration of the forms on behalf of Tele2) no later than Wednesday 7 May 2025.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Tele2 AB (publ), Reg. No. 556410-8917, at the Annual General Meeting on Tuesday 13 May 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number
Telephone number	E-mail

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date
Signature
Clarification of signature

Instructions:

- Complete all the requested information above
- Select the preferred voting options below
- Print, sign and send the form to Tele2 AB, "AGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent by e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their advance votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it



is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign

- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than **Wednesday 7 May 2025**. An advance vote can be withdrawn up to and including **Wednesday 7 May 2025**, by contacting Euroclear Sweden AB by e-mail GeneralMeetingService@euroclear.com (with attention “Tele2 AGM”), by post to Tele2 AB, “AGM”, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or by telephone, +46 (0) 8 402 92 09 (Monday-Friday, 09.00-16.00 CEST).

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder casts votes during the Annual General Meeting or otherwise withdraws its casted postal vote. If the shareholder chooses to participate in a voting procedure during the Annual General Meeting, the submitted advance vote will be replaced by the vote cast at the Annual General Meeting.

Note that the advance vote does not constitute a notification to participate in the Annual General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Annual General Meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on Tele2’s website www.tele2.com under the heading “General Shareholders’ Meetings”, found under the section “Investors”.

For information on how your personal data is processed, see the privacy notice available on Euroclear’s webpage, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>. For information on Tele2’s processing of personal data, please see Tele2’s privacy notice <https://www.tele2.com/investors/the-share/privacy-notice/>.



Annual General Meeting in Tele2 AB (publ) on 13 May 2025

The voting options below comprise, if not otherwise stated in the form, the proposals included in the notice convening the Annual General Meeting.

2. Election of Chairman of the Annual General Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination of whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution on the adoption of the income statement and the balance sheet and of the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution on the proposed treatment of the company's earnings as stated in the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Resolution on the discharge of liability for the members of the Board and the Chief Executive Officer
12 (a). Thomas Reynaud Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (b). Stina Bergfors Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (c). Aude Durand Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (d). Jean Marc Harion (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (e). Nicholas Högberg Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (f). Sam Kini Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (g). Eva Lindqvist Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (h). Lars-Åke Norling Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (i). Kjell Johnsen (former CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>



12 (j). Andrew Barron Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (k). Georgi Ganey Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Determination of the number of members of the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Determination of the remuneration to the members of the Board and the auditor
14 (a). Remuneration to the members of the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
14 (b). Remuneration to the auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Election of Board members:
15 (a). Thomas Reynaud (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15 (b). Stina Bergfors (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15 (c). Aude Durand (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15 (d). Jean Marc Harion (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15 (e). Nicholas Högberg (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15 (f). Sam Kini (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15 (g). Mathias Hermansson (new election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15 (h). Maxime Lombardini (new election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Election of the Chairman of the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Determination of the number of Auditors and election of Auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Resolution regarding guidelines for remuneration to senior executives Yes <input type="checkbox"/> No <input type="checkbox"/>
19. Presentation of the Board's remuneration report for approval



Yes <input type="checkbox"/> No <input type="checkbox"/>
20. Resolutions regarding an incentive programme
20 (a). Adoption of an incentive programme
Yes <input type="checkbox"/> No <input type="checkbox"/>
20 (b). Authorisation to issue Class C shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
20 (c). Authorisation to resolve to repurchase own Class C shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
20 (d). Resolution on the transfer of own Class B shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
20 (e). Resolution on the sale of own Class B shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
20 (f). Resolution on equity swap agreement with a third party
Yes <input type="checkbox"/> No <input type="checkbox"/>
21. Resolution to authorise the Board to resolve on repurchase of own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
22. Resolutions regarding shareholder Martin Green's proposals
22 (a). that an investigation is carried out regarding the company's procedures to ensure that the current members of the Board and Leadership Team fulfil the relevant legislative and regulatory requirements, as well as the demands that the public opinions ethical values places on persons in leading positions. In addition, the investigation shall include the current attitude and practical handling performed by the company's administrators and executives
Yes <input type="checkbox"/> No <input type="checkbox"/>
22 (b). in the event that the investigation clarifies that there is need, swift, relevant measures shall be taken to ensure that the requirements are fulfilled
Yes <input type="checkbox"/> No <input type="checkbox"/>
22 (c). taking into consideration the nature and scope of any needs, the investigation and any measures should be presented as soon as possible, however not later than during the Annual General Meeting 2026
Yes <input type="checkbox"/> No <input type="checkbox"/>