

NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

The form must be received by Scandic Hotels Group AB (publ) no later than 29 April 2025.

The shareholder below is hereby notifying the company of its participation and exercising their voting rights for all of the shareholder's shares in Scandic Hotels Group AB (publ), Reg. No. 556703-1702, at the Annual General Meeting on 6 May 2025. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number
Telephone number	Email

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date
Signature
Clarification of signature

Instructions to postal vote:

- Complete all the information above.
- Select the preferred voting options below.
- Print, sign and send the original form to Scandic Hotels Group AB (publ), "AGM 2025", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to GeneralMeetingService@euroclear.com. Shareholders can also cast their postal votes electronically through BankID verification via Scandic's website, www.scandichotelsgroup.com.
- If the shareholder is a natural person who is personally submitting their postal vote, it is the shareholder who must sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who must sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who must sign.
- If the shareholder submits a postal vote by proxy, a power of attorney must be enclosed with the form. If the shareholder is a legal entity, a certificate of registration or other document of authority must be enclosed with the form.
- Please note that a shareholder whose shares are registered in the name of a nominee must re-register the shares in their own name in order to vote. Instructions on this can be found in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e., the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed documents of authority, must be received by Scandic Hotels Group AB (publ) no later than 29 April 2025. Postal votes can be withdrawn up to and including 29 April 2025 by contacting GeneralMeetingService@euroclear.com.

Note that the postal vote does not constitute a notification to participate in the Annual General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting which is available on Scandic's website, www.scandichotelsgroup.com.

For information on how personal data is processed, see the privacy notice available on Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting of Scandic Hotels Group AB (publ) on 6 May 2025

The options below comprise the proposals included in the notice convening the Annual General Meeting.

2. Election of Chair of the meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolutions on: a) adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
b) disposition of Scandic's earnings in accordance with the adopted balance sheet and determination of record dates for payment of the dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
c) discharge from liability for the members of the Board of Directors and the CEO 11c.1 Per G. Braathen (Chair) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.2 Michael Levie (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.3 Kristina Patek (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.4 Gunilla Rudebjer (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.5 Frank Veenstra (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.6 Fredrik Wirdenius (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.7 Grant Hearn (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.8 Martin Svalstedt (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.9 Marianne Sundelius (Employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>

<p>11c.10 Jens Mathiesen (CEO)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>13 Resolution on the number of Board members and auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14 Resolution on fees to the Board of Directors and auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15. Election of members of the Board of Directors</p> <p>15.1 Per G. Braathen (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.2 Kristina Patek (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.3 Gunilla Rudebjer (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.4 Frank Veenstra (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.5 Fredrik Wirdenius (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.6 Lars-Åke Bokenberger (new election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16. Election of Chair of the Board of Directors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>17. Election of auditor</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>18. Presentation of the Board of Directors' remuneration report for approval</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>19. Resolution on adoption of a long-term incentive program</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>20. Resolution on authorisation for the Board of Directors to resolve on the issue of shares and/or warrants and/or convertibles</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>21. Resolutions on:</p> <p>a) authorisation for the Board of Directors to repurchase and transfer own shares</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>b) authorisation for the Board of Directors to transfer own shares to employees of the company</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

22. Resolutions on:

a) reduction of the share capital by cancellation of repurchased shares

Yes No

b) increase of the share capital by bonus issue without the issue of new shares

Yes No