



FORM FOR NOTIFICATION OF PARTICIPATION AND POSTAL VOTING FOR ANNUAL GENERAL MEETING ON 24 APRIL 2025

The board of directors in Neobo Fastigheter AB (publ) has resolved that the shareholders in Neobo, at the Annual General Meeting on 24 April 2025, shall be able to exercise their voting rights by postal voting in accordance with Neobo's articles of association.

This form must be received by Euroclear Sweden AB no later than Wednesday 16 April 2025.

Note that shareholders whose shares are nominee-registered must register the shares in their own name in order to vote. Shareholders should inform their nominees well in advance before Monday 14 April 2025. Instructions for this can be found in the notice of the Annual General Meeting.

Shareholders may also cast their postal votes digitally through verification with BankID as per instructions available on <https://anmalan.vpc.se/euroclearproxy>.

The shareholder set out below hereby gives notice of its participation and exercises its voting right for all of the shareholder's shares in Neobo Fastigheter AB (publ), reg. no. 556580-2526, at the Annual General Meeting on Thursday 24 April 2025. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions for postal voting:

- Complete all the requested information above
- Select the preferred voting options below (on the following page) regarding how the shareholder wishes to vote
- Print, fill in, sign and send the form in original to Neobo Fastigheter AB (publ), "Neobo Annual General Meeting 2025", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. The completed and signed form may also be submitted electronically by e-mail to GeneralMeetingService@euroclear.com (with reference "Neobo Annual General Meeting 2025"). Postal votes may also be cast electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form

Further information regarding postal voting

Shareholders cannot give any other instructions than selecting one of the voting options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, please refrain from selecting a voting option. A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, must be received by Euroclear Sweden AB no later than Wednesday 16 April 2025. A postal vote that a shareholder wishes to withdraw should be withdrawn no later than Wednesday 16 April 2025 by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com (with reference "Neobo Annual General Meeting 2025"), or by post to Neobo Fastigheter AB (publ), "Neobo Annual General Meeting 2025", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden or by telephone +46 (0)8-402 91 81 (on normal working days Monday-Friday 9 a.m.- 4 p.m.). Shareholders who have submitted their postal vote electronically can also withdraw their postal vote through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.

If a shareholder has voted by post, and then participates in the meeting room in person or by proxy, the postal vote is still valid unless the shareholder participates in a vote during the meeting. If, during the meeting, the shareholder chooses to participate in a vote, the vote cast will replace a previously submitted postal vote on the relevant decision point(s).

For complete proposals for resolutions, please refer to the notice convening the Annual General Meeting and the other documents to the Annual General Meeting on Neobo's website. The proposed resolutions set out in the notice and other documents to the Annual General Meeting may be changed or withdrawn. Neobo Fastigheter AB (publ) will disclose such adjustments through a press release, after which the shareholders have the right to submit a new form.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

In case of any questions, please contact Euroclear by phone at +46 (0)8-402 91 81 (on normal working days Monday-Friday 9 a.m.- 4 p.m.).

Annual General Meeting of Neobo Fastigheter AB (publ) on 24 April 2025

The voting options below comprise the proposals included in the notice convening the Annual General Meeting and the other documents to the Annual General Meeting which are available on the company's website.

2. Election of Chair of the Annual General Meeting Henrik Wållgren Yes No
4. Approval of the agenda Yes No
6. Determination of whether the Annual General Meeting has been duly convened Yes No
8. a) Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet Yes No
8. b) Resolution regarding allocation of the company's profit or loss pursuant to the adopted balance sheet Yes No
8. c) Resolution regarding discharge from liability for board members and the CEO 8. c) (i) Jan-Erik Højvall (Chairman of the board of directors) Yes No
8. c) (ii) Mona Finnström (Member of the board of directors) Yes No
8. c) (iii) Anneli Lindblom (Member of the board of directors) Yes No
8. c) (iv) Ulf Nilsson (Member of the board of directors) Yes No
8. c) (v) Jakob Pettersson (Member of the board of directors) Yes No
8. c) (vi) Peter Wågström (Former member of the board of directors) Yes No
8. c) (vii) Ylva Sarby Westman (CEO) Yes No
9. Presentation of the remuneration report for approval Yes No
10. a) Determination of the number of board members Yes No

10. b) Determination of the number of auditors	Yes	No
11. a) Determination of the fees to the board members	Yes	No
11. b) Determination of the fees to the auditors	Yes	No
12. Election of board members, chairman of the board of directors and auditors		
12. (a) Jan-Erik Höjvall (re-election)	Yes	No
12. (b) Mona Finnström (re-election)	Yes	No
12. (c) Anneli Lindblom (re-election)	Yes	No
12. (d) Ulf Nilsson (re-election)	Yes	No
12. (e) Jakob Pettersson (re-election)	Yes	No
12. (f) Chairman of the board of directors: Jan-Erik Höjvall (re-election)	Yes	No
12. (g) Auditor: Ernst & Young Aktiebolag (re-election)	Yes	No
13. Resolution on instruction for the Nomination Committee	Yes	No
14. Resolution regarding authorisation for the board of directors to resolve on new share issue	Yes	No
15. Resolution regarding authorisation for the board of directors to resolve on repurchases and transfers of own shares	Yes	No