



## Notification of participation and form for postal voting

in accordance with § 11 of Loomis' Article of Association.

**To be received by Euroclear Sweden AB no later than Tuesday April 29, 2025.**

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Loomis AB, Reg. No. 556620-8095 at the Annual General Meeting on May 6, 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):**

I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>

***For further instructions, please see the following page.***

## Instructions:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form in the original to Loomis AB, "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, or by email to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders may also submit their postal votes electronically by verification with BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/EuroclearProxy>
- If the shareholder is a natural person who is personally postal voting, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder postal votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

A shareholder who has voted by means of postal voting may also attend the meeting venue in person, provided that a notification has been given in accordance with the instructions in the notice convening the General Meeting. If a shareholder has voted by means of postal voting and thereafter attends the meeting venue in person or by proxy, the postal vote is still valid, unless the shareholder participates in a vote during the General Meeting or otherwise withdraws the submitted postal vote. If a shareholder chooses to participate in a vote during the course of the General Meeting, the vote cast will replace the submitted postal vote for the relevant item(s).

The form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than Tuesday April 29, 2025. A postal vote can be withdrawn up to and including Tuesday April 29, 2025 by contacting Euroclear Sweden AB via e-mail to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders who have cast their postal votes electronically through verification with BankID may also withdraw their postal vote at <https://anmalan.vpc.se/euroclearproxy>.

**Please note that the postal vote is not a notice to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the General Meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the company's website, [www.loomis.com](http://www.loomis.com).

For information about the processing of your personal data, see the privacy policy available on the company's website, [www.loomis.com](http://www.loomis.com).

## Annual General Meeting in Loomis AB on May 6, 2025

The options below comprise, if not otherwise stated in the form, the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the Annual General Meeting.

<b>2. Election of Chairman of the Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Preparation and approval of the voting list</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination of compliance with the rules of convocation</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9a. Resolution on adoption of the statement of income and the balance sheet and the consolidated statement of income and the consolidated balance sheet, in each case as per December 31, 2024</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9b. Resolution on appropriation of the company's profit according to the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. Resolution on record date for dividend</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9d. Resolution on discharge of the Board members and the President and CEO from liability for the financial year 2024</b>
9d. 1 Alf Göransson ( <i>Chairman of the Board</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 2 Jeanette Almqvist ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 3 Lars Blecko ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 4 Cecilia Daun Wennborg ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 5 Johan Lundberg ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>

9d. 6 Liv Forhaug ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 7 Santiago Galaz ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 8 Marita Odélius ( <i>Board member</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 9 Chalanja Henningsson ( <i>Board member, employee representative</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
9d. 10 Aritz Larrea ( <i>CEO and President</i> ) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Determination of the number of Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Determination of fees to Board members and auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Election of Board members and Chairman of the Board of Directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Election of auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Resolution on guidelines for remuneration to group management</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Resolution on approval of remuneration report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Resolution on implementation of a long-term share-based incentive program, including hedging measures through conclusion of a share swap agreement</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution on authorization of the Board of Directors to resolve on repurchase and transfer of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>18. Resolutions on (A) reduction of the share capital by way of cancellation of repurchased shares and (B) increase of the share capital through a bonus issue without issuance of new shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>