

FORM FOR NOTIFICATION OF PARTICIPATION AND POSTAL VOTING FOR ANNUAL GENERAL MEETING ON TUESDAY 6 MAY 2025

A completed form must be received by Euroclear Sweden AB (being the administrator of the forms for INVISIO) **no later than Tuesday 29 April 2025**.

Note that **shareholders whose shares are nominee-registered must register the shares in their own name in order to vote**. Shareholders should inform their nominees well in advance before **25 April 2025**. Instructions for this can be found in the notice of the Annual General Meeting.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in INVISIO AB, reg. no. 556651-0987, at the Annual General Meeting on Tuesday 6 May 2025. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): The undersigned is a board director, the CEO or a signatory of the shareholder and solemnly declare that the undersigned is authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions:

- Complete all the requested information above
- Select the preferred voting options below regarding how the shareholder wishes to vote
- Print, fill in, sign and send the form in original to INVISIO AB, "INVISIO Annual General Meeting 2025", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. The completed and signed form may also be submitted electronically by e-mail to GeneralMeetingService@euroclear.com (with reference "INVISIO Annual General Meeting 2025"). Postal votes may also be cast electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

Further information regarding postal voting

The board of INVISIO AB has resolved that the shareholders of INVISIO AB, at the Annual General Meeting on 6 May 2025 may also exercise their voting rights by postal voting pursuant to article 10 in INVISIO's articles of association.

Shareholders cannot give any other instructions than selecting one of the voting options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, please refrain from selecting a voting option. A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, must be received by Euroclear Sweden AB (being the administrator of the forms for INVISIO) no later than Tuesday 29 April 2025. A postal vote can be withdrawn by contacting Euroclear Sweden AB in the same way in which the postal vote was cast, and should be done no later than Tuesday 29 April 2025.

If a shareholder has voted by post, and thereafter participates at the meeting venue in person or by proxy, the postal vote is still valid unless the shareholder participates in a vote during the meeting. If the shareholder during the meeting chooses to participate in a vote, the vote cast will replace the previously submitted postal vote in the relevant matter(s).

For complete proposals for resolutions, please refer to the notice convening the Annual General Meeting and the other documents to the Annual General Meeting on INVISIO's website. The proposed resolutions set out in the notice and other documents to the Annual General Meeting may be changed or withdrawn. INVISIO AB will disclose such adjustments through a press release, after which the shareholders may submit a new form.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

For questions, please contact Euroclear Sweden AB by phone +46 (0)8-402 91 33 (Monday-Friday 9:00 a.m. to 4:00 p.m.).

Annual General Meeting of INVISIO AB on Tuesday 6 May 2025

The voting options below comprise the proposals included in the notice convening the Annual General Meeting and the other documents to the Annual General Meeting which are available on the company's website.

2. Election of Chairman at the meeting Annika Andersson Yes No
3. Approval of the agenda at the meeting Yes No
6. Examination of whether the meeting has been duly convened Yes No
9. Adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes No
10. Resolution regarding disposition of the company's result in accordance with the adopted balance sheet and setting of the record date in case of dividend Yes No
11. Resolution regarding discharge from liability for the members of the board and the CEO 11. (i) Annika Andersson (Chairman of the board) Yes No
11. (ii) Martin Krupicka (board member) Yes No
11. (iii) Ulrika Hagdahl (board member) Yes No
11. (iv) Charlott Samuelsson (board member) Yes No
11. (v) Hannu Saastamoinen (board member) Yes No
11. (vi) Nicklas Hansen (board member) Yes No
11. (vii) Lars Højgård Hansen (CEO) Yes No
12. Resolution regarding the number of members of the board Yes No
13. Determination of the fees to the board members and the auditor
13.1 Fees to the board members Yes No

13.2 Fees to the auditor	
Yes	No
14. Election of the members of the board and the Chairman of the board	
14.1 Election of the members of the board	
14.1 (a) Annika Andersson (re-election)	
Yes	No
14.1 (b) Martin Krupicka (re-election)	
Yes	No
14.1 (c) Ulrika Hagdahl (re-election)	
Yes	No
14.1 (d) Charlott Samuelsson (re-election)	
Yes	No
14.1 (e) Hannu Saastamoinen (re-election)	
Yes	No
14.1 (f) Nicklas Hansen (re-election)	
Yes	No
14.2 Election of the Chairman of the board	
Annika Andersson (re-election)	
Yes	No
15. Determination of number of auditors and election of auditor	
15.1 Number of auditors	
Yes	No
15.2 Election of auditor	
Öhrlings PricewaterhouseCoopers AB	
Yes	No
16. Presentation of the remuneration report for approval	
Yes	No
17. Resolution regarding adoption of a stock option program, issuance of warrants and transfer of warrants	
Yes	No
18. Resolution regarding authorisation for the board to resolve to issue new shares	
Yes	No
19. Resolution on authorisation for the board to resolve upon repurchase of own shares	
Yes	No