

# NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

*The Board of Directors has decided that shareholder may exercise their voting rights at the Annual General Meeting also by postal voting in accordance with the provisions of Indutrade's Articles of Association.*

**To be received by Euroclear Sweden AB no later than Friday, 28 March 2025.**

The shareholder set out below hereby notifies the Company of its participation and exercises its voting right for all of the shareholder's shares in Indutrade Aktiebolag, reg. no. 556017-9367 at the Annual General Meeting on Thursday, 3 April 2025. The voting right is exercised in accordance with the voting options marked below.

| Shareholder | Personal identity number/registration number |
|-------------|--|
|             |  |

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

|                                   |               |
|-----------------------------------|---------------|
| <b>Place and date</b>             |               |
|                                   |               |
| <b>Signature</b>                  |               |
|                                   |               |
| <b>Clarification of signature</b> |               |
|                                   |               |
| <b>Telephone number</b>           | <b>E-mail</b> |
|                                   |               |

## Instructions:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form to Indutrade Aktiebolag, "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders may also cast their postal votes electronically through verification with BankID in accordance with instructions at <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally postal voting, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder is postal voting by proxy. Proxy forms are available on the Company's website, [www.indutrade.com](http://www.indutrade.com). If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the Company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than Friday, 28 March 2025. A postal vote can be withdrawn up to and including Friday, 28 March 2025 by email to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders who have cast their postal vote electronically can also withdraw their postal vote at <https://anmalan.vpc.se/euroclearproxy>.

A shareholder who has voted by post may also attend the meeting venue, provided that notice of participation to attend the meeting venue has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the Annual General Meeting in person or by proxy, the postal vote will still be valid unless the shareholder participates in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder participates in a voting during the meeting, the vote cast will replace the previously submitted postal vote with regard to the relevant decision(s). **Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.**

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the Meeting and the Company's website, [www.indutrade.com](http://www.indutrade.com). The complete proposals will be available on the Company's website no later than three weeks prior to the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in Indutrade Aktiebolag on 3 April 2025

The voting options below comprise the proposals submitted by the Board of Directors and the Nomination Committee, included in the notice convening the Annual General Meeting.

|   |
|---|
| <b>2. Election of a Chair to preside over the Meeting</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>3. Preparation and approval of the voting list</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>4. Approval of the agenda</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>6. Determination as to whether the Meeting has been duly convened</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>10(a). Resolution on adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/> |
| <b>10(b). Resolution on distribution of the Company's earnings in accordance with the adopted balance sheet</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>10(c). Resolution on the record date, in the event the Meeting resolves to distribute profits</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>10(d). Resolution on discharge from liability to the Company of directors and President for 2024</b>   |
| <b>10(d).1 Bo Annvik (Board member, President)</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>10(d).2 Pia Brantgärde Linder (Board member)</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>10(d).3 Susanna Campbell (Board member)</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>10(d).4 Anders Jernhall (Board member)</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>10(d).5 Kerstin Lindell (Board member)</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>10(d).6 Ulf Lundahl (Board member)</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>10(d).7 Katarina Martinson (Chair of the Board)</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |

**10(d).8 Krister Mellvé (Board member)**Yes  No **10(d).9 Lars Pettersson (Board member)**Yes  No **11. Resolution on the number of directors and the number of auditors****11.1 Number of directors**Yes  No **11.2 Number of auditors**Yes  No **12. Resolution on directors' and auditors' fees****12.1 Directors' fees**Yes  No **12.2 Auditors' fees**Yes  No **13. Election of directors and the Chair of the Board****13.1 Election of directors****13.1.1 Bo Annvik (re-election)**Yes  No **13.1.2 Pia Brantgärde Linder (re-election)**Yes  No **13.1.3 Anders Jernhall (re-election)**Yes  No **13.1.4 Kerstin Lindell (re-election)**Yes  No **13.1.5 Ulf Lundahl (re-election)**Yes  No **13.1.6 Katarina Martinson (re-election)**Yes  No **13.1.7 Lars Pettersson (re-election)**Yes  No **13.1.8 Martin Lindqvist (new election)**Yes  No

**13.2 Election of the Chair of the Board**  
**Katarina Martinson (re-election)**

Yes  No

**14. Election of auditor**  
**KPMG AB**

Yes  No

**15. Presentation of the Board's remuneration report for approval**

Yes  No

**16(a). Resolution on the implementation of a long-term incentive programme**

Yes  No

**16(b). Resolution on hedging arrangements (equity swap agreement) in respect of the long-term incentive programme**

Yes  No