

FORM FOR NOTIFICATION OF ATTENDANCE AND POSTAL VOTING

At the Annual General Meeting ("AGM") of Humana AB ("**Humana**") on Thursday 6 May 2025, the shareholders below (the "**Shareholder**") **give notice of attendance and vote** for all their shares in Humana in accordance with what is stated in this postal voting form.

Location and dates

Shareholder's name. If a company, enter the company name (company name)

Shareholder's signature. If a company, signature of an authorised signatory(s)

Shareholder's personal identification number or corporate registration number or equivalent

Shareholder's address

Shareholder's telephone number

Postal voting forms and any authorization documents (e.g. certificate of registration and any power of attorney from the Board of Directors) should be sent by e-mail to GeneralMeetingService@euroclear.com or by mail in original to the Annual General Meeting of Humana AB, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, well in advance of the Meeting. Shareholders may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/EuroclearProxy>.

The postal voting form must be received by Humana no later than Tuesday 29 April 2025.

Please note that notification of attendance at the meeting does not need to be made separately, as the postal voting form is also considered as the notification of participation. Please note that registration of shares in the owner's own name, if the shares are registered in the name of a nominee, must have taken place as of Friday 25 April 2025.

In the following, the Shareholder may state how it wishes to vote on the matters included in the proposed agenda in the notice convening the meeting. "Yes" means that the Shareholder votes in accordance with the proposal in the notice convening the meeting and "No" means that the Shareholder votes against the proposal in the notice. If the Shareholder has not marked an answer option in a certain question, he/she is deemed to have abstained from voting on that question. The shareholder may not condition its vote or give other instructions to the company through this form. If so, the postal vote is invalid in its entirety.

The postal vote may be withdrawn by notification to Humana at the address above.

Please refer to the notice of the meeting on Humana's website for complete proposals.

If you have any questions, please contact: Euroclear Sweden AB by telephone 08-402 91 60 weekdays between 09:00 and 16:00 or by e-mail GeneralMeetingService@euroclear.com.

Ballot

Name: _____

Personal identity number: _____

for the items to be resolved at the Annual General Meeting of Humana on 6 May 2025.

DECISION POINT		Yes	No
2. Election of Chairman of the Meeting <i>The Nomination Committee proposes Anders Nyberg</i>		<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda <i>See notice for proposals</i>		<input type="checkbox"/>	<input type="checkbox"/>
6. Determination of whether the meeting has been duly convened		<input type="checkbox"/>	<input type="checkbox"/>
9. (a) Resolution regarding adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet		<input type="checkbox"/>	<input type="checkbox"/>
9. (b) Resolution regarding appropriation of the company's result in accordance with the adopted balance sheet and determination of record date for dividend <i>See notice for proposals</i>		<input type="checkbox"/>	<input type="checkbox"/>
9. (c) Resolution regarding discharge from liability towards the company for the financial year 2024 for:			
(i) Board member and Chairman Anders Nyberg		<input type="checkbox"/>	<input type="checkbox"/>
(ii) Board member Grethe Aasved		<input type="checkbox"/>	<input type="checkbox"/>
(iii) Board member Monica Lingegård		<input type="checkbox"/>	<input type="checkbox"/>
(iv) Board member Leena Munter-Ollus		<input type="checkbox"/>	<input type="checkbox"/>
(v) Board member Carolina Oscarius Dahl		<input type="checkbox"/>	<input type="checkbox"/>
(vi) Board member Ralph Riber		<input type="checkbox"/>	<input type="checkbox"/>

(vii) Board member Fredrik Strömholm	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(viii) Former CEO Johanna Rastad for the period from January 1, 2024, to July 21, 2024	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(ix) CEO Nathalie Boulas Nilsson for the period from July 22, 2024, to December 31, 2024	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. Resolution on the number of members of the Board of Directors <i>The Nomination Committee proposes seven Board members elected by the Annual General Meeting with no deputies</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
11. Resolution on the number of auditors <i>The Nomination Committee proposes one auditor with no deputy</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12. Resolution on remuneration to the members of the Board of Directors <i>The Nomination Committee proposes SEK 800,000 to the Chairman of the Board, SEK 300,000 to each of the other Board members elected by the Annual General Meeting, SEK 145,000 to the Chairman of the Audit Committee, SEK 60,000 to the other members of the Audit Committee, and SEK 110,000 to the Chairman of the Remuneration Committee and SEK 50,000 to the other members of the Remuneration Committee</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Resolution on remuneration to the auditor <i>The Nomination Committee proposes fees to the auditor in accordance with approved invoices</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Election of members of the Board of Directors and Chairman of the Board of Directors		
(x) Election of Monica Lingegård as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(xi) Election of Anders Nyberg as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(xii) Election of Fredrik Strömholm as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(xiii) Election of Grethe Aasved as new member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(xiv) Election of Carolina Oscarius Dahl as new member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>

(xv) Election of Leena Munter as new member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(xvi) Election of Ralph Riber as new member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(xvii) Election of Anders Nyberg as Chairman of the Board	Yes <input type="checkbox"/>	No <input type="checkbox"/>
15. Election of auditor		
(i) Election of the registered accounting firm KPMG AB as the company's auditor	Yes <input type="checkbox"/>	No <input type="checkbox"/>
16. Resolution on approval of the remuneration report <i>See the website for the full remuneration report</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
17. Resolution on issue authorization <i>See notice for proposals</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
18. (a) Resolution to authorize the Board of Directors to resolve on acquisition of the company's own shares <i>See notice for proposals</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
18. (b) Resolution regarding authorisation for the Board of Directors to resolve on transfer of own shares <i>See notice for proposals</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

The Shareholder wishes that a resolution under one or more items in the form above shall be deferred to a continued General Meeting:

(To be filled in only if the shareholder has such a request)

Enter the point or dots

(Use numbers):