

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

The form must be received by Hexatronic Group AB (publ) no later than 28 April 2025.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Hexatronic Group AB (publ), Reg. No. 556168-6360 at the Annual General Meeting on Monday 5 May 2025. The voting right is exercised in accordance with the voting options marked below.

| Shareholder | Personal identity number/registration number |
|-------------|--|
| | |

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, the CEO or an individual signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

| | |
|---|---------------|
| Place and date | |
| | |
| Signature | |
| | |
| Clarification of signature | |
| | |
| Telephone number (including area code) | E-mail |
| | |

Instructions:

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to Hexatronic Group AB (publ), AGM 2025, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or via e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their advance vote electronically through verification with BankID via <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form.

A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions for this is included in the notice convening the General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain

from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to Euroclear Sweden AB (“**Euroclear**”) no later than 28 April 2025. An advance vote can be withdrawn up to and including 28 April 2025 by contacting Euroclear via e-mail to GeneralMeetingService@euroclear.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting at the General Meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda.

Note that the advance vote does not constitute a notification to participate in the General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Meeting.

For the complete proposals, kindly refer to the notice convening the General Meeting and the company's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in Hexatronic Group AB (publ) on Monday 5 May 2025

The options below comprise the submitted proposals included in the notice convening the Annual General Meeting and are held available on the company's website.

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| 2. Election of Chairman at the Annual General Meeting – Ola Åhman Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 6. Determination as to whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 8. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9. Resolution regarding allocation of the company's profits or losses in accordance with the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10. Resolution regarding discharge of the members of the Board of Directors and the CEO from liability |
| 10.1 Magnus Nicolin, Chairperson of the board Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10.2 Diego Anderson, Board member Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10.3 Linda Hernström, Board member Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10.4 Helena Holmgren, Board member Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10.5 Jaakko Kivinen, Board member Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10.6 Erik Selin, Board member Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10.7 Henrik Larsson Lyon, CEO Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11. Determination of the number of members of the Board of Directors, auditors and deputy auditors Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 12. Determination of fees for members of the Board of Directors and auditor Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13. Election of members of the Board of Directors, auditor and deputy auditors |
| 13a. Magnus Nicolin (re-election) |

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| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13b. Diego Anderson (re-election) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13c. Linda Hernström (re-election) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13d. Helena Holmgren (re-election) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13e. Jaakko Kivinen (re-election) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13f. Åsa Sundberg (re-election) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13g. Election of the chairman of the Board of Directors – Magnus Nicolin (re-election) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13h. Election of the auditor – Öhrlings PricewaterhouseCoopers AB |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 14. Determination on principles for the appointment of the Nomination Committee. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 15. Submission and approval of the Board of Directors' remuneration report |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 16. Resolution to adopt a long-term performance-based share savings programme for the group's senior executives and other key employees (LTIP 2025) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 17. Resolution to adopt a long-term incentive programme for the group's employees outside of Sweden (Warrant programme 2025) |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 18. Resolution to authorise the Board of Directors to resolve on the acquisition and transfer of own shares |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 19. Resolution to authorise the Board of Directors to resolve on new issues of shares, warrants and/or convertibles |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 20. Resolution regarding guidelines for remuneration to senior executives |
| Yes <input type="checkbox"/> No <input type="checkbox"/> |