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## Notification and form for postal voting for the Annual General Meeting on 10 April 2025

The form must be received by Euroclear AB no later than 4 April 2025.

The shareholders set out below hereby register and exercise their voting right for all of the shareholder's shares in Fortnox AB (publ), reg.no 556469-6291, at the Annual General Meeting on 10 April 2025. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Declaration (if the signatory is a deputy for shareholders who are legal entities):

The undersigned is a board member, managing director or signatory of the shareholder and declares in good faith that I am authorised to cast this postal vote for the shareholder and that the content of the postal vote matches the shareholder's resolution.

Declaration (if the signatory represents shareholders by proxy):

The undersigned declares in good faith that the attached proxy corresponds to the original and has not been revoked.

Date and place	
Signature	
Clarification of signature	
Telephone number	E-mail

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#### Further information on postal voting:

- Complete all the details above.
- Select the preferred voting options below.
- Print, sign and send the form to Fortnox AB (publ), "AGM", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "Fortnox AB – Postal voting" in the subject line). Shareholders who are a natural person may also submit their postal vote electronically through verification by BankID at Euroclear Sweden AB's website at <https://anmalan.vpc.se/EuroclearProxy>.
- Please note that a shareholder who has his/her shares nominee-registered must register the shares in their own name in order to vote. Instructions for this can be found in the notice of the meeting.
- Shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.
- Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, may be disregarded without being considered.
- The postal voting form, together with any enclosed authorization documents, must be received by Fortnox AB (publ) no later than 4 April 2025. A postal vote can be withdrawn up to and including 4 April 2025 by giving notice in one of the ways in which a postal vote may be submitted as described above or by telephone to +46 8 402 91 33 (Monday-Friday, 9 a.m.-4 p.m.).
- For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and proposed resolutions on Fortnox website, [www.fortnox.se](http://www.fortnox.se). Please note that the draft resolutions in the notice may be amended or withdrawn. Fortnox will disclose such adjustments through a press release, whereafter the shareholders have the right to submit a new form.

#### Who should sign?

1. If the shareholder is a natural person who is personally voting, it is the shareholder who shall sign under *Signature* above.
2. If the postal vote is submitted by a proxy (representative) of a shareholder, the proxy must sign. If the shareholder votes by proxy, a power of attorney must be attached to the form. Proxy forms are available on the Fortnox website, [www.fortnox.se](http://www.fortnox.se). If the shareholder is a legal entity, the form must be accompanied by a registration certificate or a corresponding document for the legal entity.
3. If the postal vote is cast by a representative of a legal person, the representative must sign.

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For information on how personal data is processed in connection with the Annual General Meeting, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

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## Annual General Meeting in Fortnox AB (publ) on 10 April 2025

The options below comprise the Board of Directors and the Nomination Committee's proposals which are included in the notice convening the Annual General Meeting.

<b>2. Election of the chairman of the meeting</b>
<b>The lawyer Maria Arnoldsson</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Compilation and approval of the voting list</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Election of one or two persons to verify the minutes</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination of whether the meeting has been duly convened</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9a. Resolution on adoption of the income statement and balance sheet, as well as the consolidated income statement and consolidated balance sheet</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9b. Resolution on appropriation of the company's profit or loss according to the adopted balance sheet</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9c. Resolution on discharge from liability for the members of the Board of Directors and the CEO</b>
<b>Olof Hallrup (Chairman of the Board)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Anna Frick (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Lena Glader (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Magnus Gudéhn (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Per Bertland (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>Cecilia Ardström (Board member from 27 August 2024)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Tommy Eklund (CEO until 13 August 2024)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Roger Hartelius (acting CEO from 13 August 2024)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Determination of the number of members of the Board of Directors and auditors</b>
<b>Number of Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Number of auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Determination of the remuneration for the Board of Directors, remuneration for committee work and fees to the auditor</b>
<b>Remuneration to the Board of Directors and remuneration for committee work</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Fee to the auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Election of members of the Board of Directors, Chairman of the Board of Directors and auditor</b>
<b>Anna Frick (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Magnus Gudéhn (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Olof Hallrup (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Olof Hallrup as Chairman of the Board (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Lena Glader (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Per Bertland (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Cecilia Ardström (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>KPMG AB (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>13. Resolution on guidelines for appointment of the Nomination Committee and instructions for the Nomination Committee and its work</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>14. Resolution on the guidelines for remuneration to senior executives</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>15. Resolution on approval of the Remuneration Report</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>16. Resolution on long-term share savings program as well as acquisition and transfer of shares under the program</b>	
<b>A. Resolution on long-term share savings plan (ESSP 2025)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>B. Resolution on authorizing the Board of Directors to resolve on the acquisition of shares in Fortnox on Nasdaq Stockholm</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>C. Resolution on transfers of acquired own shares to participants in the ESSP 2025</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>D. Resolution on authorizing the Board of Directors to transfer own shares to secure payment of social security contributions</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>E. Resolution on entering into a share swap agreement with third parties</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>17. Resolution on long-term performance-based share savings program as well as acquisition and transfer of shares under the program</b>	
<b>A. Resolution on long-term performance-based share savings plan (Performance ESSP 2025)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>B. Resolution on authorizing the Board of Directors to resolve on the acquisition of shares in Fortnox on Nasdaq Stockholm</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>C. Resolution on transfers of acquired own shares to participants in the Performance ESSP 2025</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>D. Resolution on authorizing the Board of Directors to transfer own shares to secure payment of social security contributions</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>E. Resolution on entering into a share swap agreement with third parties</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>

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<b>18. Resolution to authorise the Board of Directors to resolve on repurchase of the company's own shares</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>19. Resolution on authorization for the Board of Directors to resolve on new issues of shares</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>

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