



NOTIFICATION AND FORM FOR POSTAL VOTING

Pursuant to item 12 of Addnode Group AB's articles of association, the Board has resolved that shareholders may also exercise their voting rights at the Annual General Meeting by postal voting. Shareholders may therefore choose to exercise their voting rights at the Annual General Meeting by physical participation, by proxy or by postal voting.

To be received by Addnode Group AB (publ) c/o Euroclear (addresses below) no later than Tuesday 30 April 2024.

Note that shareholders whose shares are nominee-registered must register the shares in their own name in order to vote. Instructions for this can be found in the notice of the Annual General Meeting.

The shareholder set out below gives notice and hereby exercises its voting right for all of the shareholder's shares in **Addnode Group AB (publ)**, reg. no. 556291-3185, at the Annual General Meeting on Tuesday 7 May 2024. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Declaration (if the signatory is a legal representative of a shareholder who is a legal entity): The undersigned is a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Declaration (if the signatory represents the shareholder by proxy): The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

For postal voting, proceed as follows:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form in original to Addnode Group AB (publ), "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden or by e-mail to GeneralMeetingService@euroclear.com (with reference "Addnode Group Annual General Meeting"). Shareholders may also, no later than Tuesday 30 April 2024, cast their postal votes electronically through BankID verification via Euroclear's website <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A written and dated power of attorney signed by the shareholder shall be enclosed to the postal voting form if the shareholder votes by proxy. Power of attorney forms are available at Addnode Group AB's website, www.addnodegroup.com. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

Further information regarding postal voting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A postal vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorization documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be received by Addnode Group AB (publ), c/o Euroclear Sweden AB (who administers the forms on behalf of Addnode Group) no later than **Tuesday 30 April 2024**. Postal votes that shareholders wish to withdraw should be withdrawn no later than 30 April 2024 by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com (with reference "Addnode Group AGM 2024") or by post to Addnode Group AB (publ), "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. Shareholders who have voted electronically by postal vote may also revoke their postal vote electronically by verification via Bank ID on Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.

For complete proposals for resolutions, please refer to the notice of the Annual General Meeting and the other documents to the Annual General Meeting on Addnode Group's website. The proposed resolutions set out in the notice and other documents may be changed or withdrawn. Addnode Group AB will disclose such adjustments through a press release, after which the shareholders have the right to submit a new form.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

For questions, please contact Euroclear Sweden AB at +46 (0)8-402 92 19 (Monday-Friday 9 a.m. to 4 p.m.).

Annual General Meeting of Addnode Group AB on 7 May 2024

The voting options below comprise the proposals included in the notice of the Annual General Meeting and the other documents to the Annual General Meeting held available on the company's website.

2. Election of Chairman of the Meeting Staffan Hanstorp Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the Agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Decision regarding the adoption of the income statement and balance sheet as well as the consolidated income statement and balance sheet for 2023 Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Decision regarding the disposition of the company's profits in accordance with the adopted balance sheet and the record date if the Meeting resolves on a dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Decision regarding the discharge from personal liability for the members of the Board of Directors and for the CEO 11. (i) Staffan Hanstorp (Chairman of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (ii) Jan Andersson (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (iii) Kristofer Arwin (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (iv) Johanna Frelin (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (v) Thord Wilkne (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (vi) Kristina Willgård (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (vii) Petra Ålund (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (viii) Johan Andersson (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>

<p>11. (ix) Sigrun Hjelmquist (former Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>12. Presentation of remuneration report for approval</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14. Determination of the number of Board members</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15. Determination of remuneration to the Chairman of the Board, the other Board members, and to the auditor</p> <p>15.1 Remuneration to the Chairman of the Board and the other Board members</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.2 Remuneration to the auditor</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16. Election of Board members, Chairman of the Board and auditor</p> <p>16.1 Election of Board members</p> <p>16.1 (a) Jan Andersson (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.1 (b) Kristofer Arwin (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.1 (c) Johanna Frelin (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.1 (d) Staffan Hanstorp (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.1 (e) Thord Wilkne (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.1 (f) Kristina Willgård (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.1 (g) Petra Ålund (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.2 Election of Chairman of the Board</p> <p>Staffan Hanstorp (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16.3 Election of auditor</p> <p>Ernst & Young AB</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>17. The Board's proposal for a decision regarding guidelines for remuneration for the Executive Management</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

18. The Board's proposal for a decision on A) long-term performance share based incentive plan (LTIP 2024) and B) transfer of own class B shares under LTIP 2024

Yes

No

19. The Board's proposal for a decision on a repurchase and set-off offer regarding call options, including A) approval of conditional offer to repurchase call options and B) approval of transfer of own class B shares

Yes

No

20. The Board's proposal for a decision to authorize the Board to decide on acquisitions and transfer of own class B shares

Yes

No

21. The Board's proposal for a decision to authorize the Board to decide on issues of new class B shares

Yes

No

22. The Nomination Committee's proposal for a decision on a Nomination Committee

Yes

No