

NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

To be received by Euroclear Sweden AB no later than Thursday, April 3, 2025.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Telia Company AB (publ), reg. no. 556103-4249, at the Annual General Meeting on Wednesday, April 9, 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number /registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions for postal voting:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form to Telia Company AB, "AGM 2025", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to GeneralMeetingService@euroclear.com (with reference "Telia Company AGM 2025"). Shareholders may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- If the shareholder postal votes by proxy, a power of attorney shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or a corresponding document shall be enclosed to the postal voting form

Please note that shareholders whose shares are registered in the name of a nominee (including Finnish shareholders that are registered within the Finnish book-entry system at Euroclear Finland Oy) must re-register such shares in their own name in order to postal vote. Instructions are set out in the notice convening the Annual General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if more than one form is dated at the same date. An incomplete or wrongfully completed form may be discarded.

The postal voting form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden AB (administering the forms on behalf of Telia Company) no later than **Thursday, April 3, 2025**. A postal vote can be withdrawn up to and including **Thursday, April 3, 2025**, by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com (with reference "Telia Company AGM 2025") or by telephone at +46 (0)8 402 90 50. Shareholders who have submitted their postal vote electronically can also withdraw their postal vote through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.

A shareholder who has postal voted may also attend the meeting venue, provided that a notice of participation to attend the meeting venue has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote remains valid unless the shareholder participates in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder participates in a voting during the meeting, the vote cast will replace the previously submitted postal vote with respect to the relevant item. Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.

For complete proposals for resolutions and other documentation to the Annual General Meeting, please refer to Telia Company's website www.teliacompany.com.

For information on how your personal data is processed, please refer to www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting of Telia Company AB (publ) on April 9, 2025

The voting options below comprise the submitted proposals included in the notice convening the Annual General Meeting which is available on Telia Company's website www.teliacompany.com.

2. Election of Chair of the Annual General Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>	
3. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>	
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>	
6. Determination of whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>	
8. Resolution to adopt the income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet for 2024 Yes <input type="checkbox"/> No <input type="checkbox"/>	
9. Resolutions on appropriation of the Company's result as stated in the adopted balance sheet and determination of record dates for dividend Yes <input type="checkbox"/> No <input type="checkbox"/>	
10. Resolution on discharge from liability of the Board members and the Chief Executive Officer	
10.1 Johannes Ametsreiter Yes <input type="checkbox"/> No <input type="checkbox"/>	10.9 Jimmy Maymann Yes <input type="checkbox"/> No <input type="checkbox"/>
10.2 Ingrid Bonde Yes <input type="checkbox"/> No <input type="checkbox"/>	10.10 Thomas Andersson Yes <input type="checkbox"/> No <input type="checkbox"/>
10.3 Luisa Delgado Yes <input type="checkbox"/> No <input type="checkbox"/>	10.11 Pär Axelsson Yes <input type="checkbox"/> No <input type="checkbox"/>
10.4 Sarah Eccleston Yes <input type="checkbox"/> No <input type="checkbox"/>	10.12 Stefan Carlsson Yes <input type="checkbox"/> No <input type="checkbox"/>
10.5 Tomas Eliasson Yes <input type="checkbox"/> No <input type="checkbox"/>	10.13 Martin Sääf Yes <input type="checkbox"/> No <input type="checkbox"/>
10.6 Rickard Gustafson Yes <input type="checkbox"/> No <input type="checkbox"/>	10.14 Rickard Wäst Yes <input type="checkbox"/> No <input type="checkbox"/>
10.7 Lars-Johan Jarnheimer Yes <input type="checkbox"/> No <input type="checkbox"/>	10.15 Allison Kirkby (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.8 Jeanette Jäger Yes <input type="checkbox"/> No <input type="checkbox"/>	10.16 Patrik Hofbauer (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>

11. Presentation and resolution on approval of the remuneration report	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
12. Determination of the number of Board members	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
13. Determination of the remuneration to the Board members	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
14. Election of Board members	
14.1 Johannes Ametsreiter (re-election)	14.5 Rickard Gustafson (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
14.2 Luisa Delgado (re-election)	14.6 Lars-Johan Jamheimer (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
14.3 Sarah Eccleston (re-election)	14.7 Jeanette Jäger (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
14.4 Tomas Eliasson (re-election)	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
15. Election of Chair of the Board of Directors	
15.1 Lars-Johan Jamheimer (re-election)	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
16. Determination of the number of auditors	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
17. Determination of the remuneration to the auditor	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
18. Election of auditor	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
19. Resolution on instruction for the Nomination Committee	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
20. Resolution on authorization for the Board of Directors to resolve on repurchase and transfer of own shares	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
21. Resolutions on	
(a) implementation of a long-term share incentive program 2025/2028	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
(b) transfer of own shares	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
22. Resolution on shareholder proposal from Carl Axel Bruno that Telia Company should cease to deliver SIM cards to customers' routers	
Yes <input type="checkbox"/> No <input type="checkbox"/>	

23. Resolution on shareholder proposal from Carl Axel Bruno that Telia Company should remove the advertisement about mobile coverage in space and replace its advertising agency

Yes No