

FORM FOR POSTAL VOTING

The Board of Directors of Eltel AB has, as an alternative to participation at the Annual General Meeting venue, decided that the shareholders shall be able to exercise their voting rights through postal voting, in accordance with the regulations in Eltel AB's articles of association. Shareholders who wish to use this opportunity to postal voting shall do so by using this form for postal voting.

This form for postal voting must be received by Eltel AB (see address below) no later than on **7 May 2025**.

Note that, if the shares are registered in the name of a custodian, registration for voting rights must have been made no later than on **7 May 2025**. Instructions in this regard can be found in the notice convening the Annual General Meeting.

The shareholder set out below hereby exercises the voting right for all of the shareholder's shares in Eltel AB, reg. no. 556728-6652 ("**Eltel**"), at the Annual General Meeting on 13 May 2025. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/corporate registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): The undersigned is a board member, the CEO or a signatory of the shareholder and solemnly declares that the undersigned is authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): The undersigned solemnly declares that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions for postal voting:

- Complete the shareholder's information above.
- Select the preferred voting options below regarding how the shareholder wishes to vote.
- Print, sign and send the form in the original by mail to: Eltel AB, "Annual General Meeting", c/o Euroclear Sweden, Box 191, 101 23 Stockholm, Sweden, or by e-mail to: GeneralMeetingService@euroclear.com. Shareholders can also submit their postal vote electronically through verification with BankID via Euroclear's website: <https://anmalan.vpc.se/EuroclearProxy>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who shall sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who shall sign. If the postal vote is submitted by a legal representative of a legal entity, it is the legal representative who shall sign.
- A power of attorney shall be enclosed with the form if the shareholder votes by post through a proxy. If the shareholder is a legal entity, a registration certificate or another authorisation document for the legal entity shall be enclosed with the proxy form and postal voting form.
- Please note that a shareholder whose shares are registered in the name of a custodian must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Annual General Meeting.

Further information regarding postal voting

The shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If the shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by Eltel will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, and a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, shall be received by Eltel no later than on 7 May 2025. A postal vote can be withdrawn in the same manner as the vote was submitted. Such withdrawal shall be received by Eltel no later than on 12 May 2025.

If a shareholder has voted by post, and thereafter participates at the Annual General Meeting venue, either in person or through a proxy (after due notification of intention to participate), the postal vote is invalid.

Note that the postal vote is not a notification of participation at the Annual General Meeting venue. Shareholders who wish to participate at the Annual General Meeting venue, either in person or through a proxy, must notify the company of this in accordance with the instructions in the notice convening the Annual General Meeting.

For proposals regarding the items on the agenda, kindly refer to the notice convening the Annual General Meeting and complete proposals on Eltel's website www.eltelgroup.com.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in Eltel AB on 13 May 2025

The voting options below relate to the proposals submitted by the Board of Directors and the Nomination Committee which are provided on the company's website.

2. Election of Chairman of the meeting
2 (a). Per Sjöstrand Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda
Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination of whether the meeting has been duly convened
Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution regarding adoption of the profit and loss statement and the balance sheet and the consolidated profit and loss statement and the consolidated balance sheet
Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution regarding appropriation of the company's result according to the adopted balance sheet
Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution regarding discharge from liability for the members of the Board of Directors and the CEO
11 (a). Per Sjöstrand (board member, Chairman of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (b). Ulf Mattson (board member, Chairman of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (c). Ann Emilson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (d). Gunilla Fransson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (e). Johan Nordström (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (f). Joakim Olsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (g). Erja Sankari (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>

11 (h). Roland Sundén (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (i). Stefan Söderholm (board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (j). Björn Tallberg (formerly Ekblom) (board member, employee representative) Yes <input type="checkbox"/> Nej <input type="checkbox"/>
11 (k). Andreas Nilsson (deputy board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (l). Håkan Dahlström (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Resolution regarding the number of members of the Board of Directors and auditors
12 (a). Resolution regarding the number of members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (b). Resolution regarding the number of auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution regarding remuneration to the members of the Board of Directors and auditors
13 (a). Remuneration to the members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
13 (b). Remuneration to the auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Election of members of the Board of Directors and Chairman of the Board of Directors
Election of members of the Board of Directors
14 (a). Johan Nordström Yes <input type="checkbox"/> No <input type="checkbox"/>
14 (b). Joakim Olsson Yes <input type="checkbox"/> No <input type="checkbox"/>
14 (c). Erja Sankari Yes <input type="checkbox"/> No <input type="checkbox"/>
14 (d). Per Sjöstrand Yes <input type="checkbox"/> No <input type="checkbox"/>

14 (e). Roland Sundén Yes <input type="checkbox"/> No <input type="checkbox"/>
14 (f). Riitta Palomäki Yes <input type="checkbox"/> No <input type="checkbox"/>
Election of Chairman of the Board of Directors
14 (g). Per Sjöstrand Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Election of auditor
15 (a). KPMG AB Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution regarding approval of the remuneration report Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Resolution regarding Long-Term Incentive Program 2025 (LTIP 2025) Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Resolution regarding authorisation for the Board of Directors to resolve on issuance of new shares Yes <input type="checkbox"/> No <input type="checkbox"/>
19. Resolution regarding authorisation for the Board of Directors to resolve on repurchase and transfer of the company's own shares Yes <input type="checkbox"/> No <input type="checkbox"/>
20. Resolution regarding amendments of the articles of association and reduction of the share capital Yes <input type="checkbox"/> No <input type="checkbox"/>