

# NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 11 of Clas Ohlson AB (publ)'s Articles of Association

**To be received by Euroclear Sweden AB no later than Monday, 8 September 2025.**

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Clas Ohlson AB (publ), reg. no. 556035-8672, at the Annual General Meeting on Friday, 12 September 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Place and date</b>	
<b>Signature</b>	
<b>Name in block letters</b>	
<b>Telephone number</b>	<b>E-mail</b>

**Instructions:**

- Fill in the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form in original to Clas Ohlson AB (publ), "AGM", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm or by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their advance votes electronically through Bank-ID verification via Clas Ohlson's website, <https://about.clasohlson.com>.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder votes in advance by proxy, a power of attorney must be enclosed with the form. If the shareholder is a legal entity, a registration certificate or a corresponding document of authority must be enclosed with the form.

**A shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the advance vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by the company no later than Monday, 8 September 2025. An advance vote can be withdrawn up to and including Monday, 8 September 2025 by contacting Euroclear Sweden AB by e-mail [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted in advance may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its advance vote and thereafter attends the meeting venue in person or by proxy, the advance vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise revokes the advance vote. If the shareholder chooses to participate in a voting during the meeting, the vote cast at the meeting will replace the previously submitted advance vote with regard to the relevant decision(s).

**Please note that the advance vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and Clas Ohlsons's website, <https://about.clasohlson.com>.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Annual General Meeting in Clas Ohlson AB (publ) on 12 September 2025

The voting options below comprise the proposals included in the notice convening the Annual General Meeting.

<b>2. Election of the Chair of the Annual General Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination as to whether the Annual General Meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Resolution concerning the adoption of the Income Statement and Balance Sheet as well as the Consolidated Income Statement and Consolidated Balance Sheet for 2024/25</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Resolution concerning the disposition of the company's profits in accordance with the Balance Sheet adopted for 2024/25 and determination of the record dates for payment of the dividend</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Resolution concerning the discharge of Board Members and the CEO from liability for 2024/25</b>
<b>13.a Kenneth Bengtsson</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.b Mengmeng Du</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.c Mathias Haid</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.d Patrik Hofbauer</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.e Håkan Lundstedt</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.f Stefan Sjöstrand</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.g Charlotte Strömberg</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>13.h Göran Sundström</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.i Anne Thorstvedt (former board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.j Freja Drakeksson (employee representative)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.k Karin Lundin (employee representative)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.l Anna-Karin Hållén (employee representative, deputy)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.m Christl Sjögren (former employee representative, former deputy)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13.n Kristofer Tonström (CEO)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Determination of the number of Board Members, auditors and deputy auditors to be elected by the Annual General Meeting</b>
<b>14.a Number of Board Members to be elected by the Annual General Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14.b Number of auditors and deputy auditors to be elected by the Annual General Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Resolution concerning fees to be paid to the Board Members and to the auditor as well as fees for committee work</b>
<b>15.a Fees to be paid to the Board Members and fees for committee work</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15.b Fees to be paid to the auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Election of Board Members and Chair of the Board as well as auditor and any deputy auditors</b>
<b>16.1 Election of Board Members</b>
<b>16.1.a Kenneth Bengtsson (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.1.b Mengmeng Du (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.1.c Mathias Haid (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>16.1.d Patrik Hofbauer (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.1.e Håkan Lundstedt (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.1.f Stefan Sjöstrand (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.1.g Charlotte Strömberg (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.1.h Göran Sundström (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.1.i Susanne Ehnbåge (new election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.2 Election of Chair of the Board</b>
<b>16.2.a Kenneth Bengtsson (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16.3 Election of auditor and any deputy auditors</b>
<b>16.3.a Deloitte AB (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution on approval of the remuneration report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>18. Resolution on adoption of instructions for the Nomination Committee</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>19. Resolution on the implementation of a new long-term incentive programme (LTI 2025) in accordance with A and hedging arrangements in respect thereof in accordance with B or C</b>
<b>19.A Resolution on the implementation of LTI 2025</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>19.B Resolution on authorisation for the Board of Directors to resolve to repurchase own shares and resolution on transfer of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>19.C Should the majority required under item 19.B not be reached, resolution on equity swap agreement with a third party</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>20. Resolution on authorisation for the Board of Directors to resolve on repurchase and transfer of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

**21. Resolution on authorisation for the Board of Directors to resolve on issues of shares**Yes ☐ No ☐