

## **BOLIDEN AB (PUBL) – NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE (POSTAL) VOTING FOR THE ANNUAL GENERAL MEETING 2025**

**To be received by Boliden AB no later than Tuesday, April 15, 2025.**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Boliden AB (publ), Reg. No. 556051-4142, at the Annual General Meeting on April 23, 2025. The voting right is exercised in accordance with the below marked voting options.

<b>Shareholder</b>	<b>Personal Identity No./Registration No.</b>

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal person):**

I, the undersigned, am a board member, the President or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Place, date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Phone number</b>	<b>E-mail</b>

### **Instructions:**

- Complete the information above
- Select the preferred voting options below
- Print, sign and submit the original to Boliden AB, "AGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm. A completed and signed form may also be e-mailed to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their votes electronically through verification with BankID via the Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy>

- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal person, it is the representative who should sign
- If the shareholder submits its postal vote by proxy, a power of attorney must be attached to the postal vote. A form for power of attorney is available on the company's website [www.boliden.com](http://www.boliden.com), and will be sent to the shareholders who request it. A power of attorney is valid for one year from its issue date or such longer time period as set out in the power of attorney, however not longer than a maximum of five years. If the shareholder is a legal person, the power of attorney must be accompanied by a certified copy of the legal person's certificate of registration or a corresponding document. The certificate of registration shall evidence the circumstances on the date of the Annual General Meeting and should not be older than one year at the time of the Annual General Meeting
- **Note that a shareholder whose shares are registered in the name of a bank or a nominee must register its shares in its own name in order to vote.** Further instructions regarding this are included in the notice convening the Meeting

The shareholder may not provide other instructions than selecting one of the options specified at each item in the form. If the shareholder wishes to abstain from voting in relation to a matter, simply refrain from selecting an option. If the shareholder has added specific terms or conditions, amended, or added in existing text, the vote will be considered invalid (the entirety of the postal vote).

Only one form per shareholder will be considered. If several forms are submitted, the form with the latest date will be considered. The form last received by the company will be considered if two forms are dated as of the same date. An incomplete or wrongfully completed form may be discarded without being considered.

**Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

The postal vote, together with any enclosed authorisation documentation, must be received by Boliden no later than April 15, 2025. The postal vote can be withdrawn up to and including April 15, 2025 by contacting Euroclear Sweden via e-mail [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders who have submitted their postal vote electronically can also withdraw their postal vote via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>.

For proposals regarding the items on the agenda, kindly refer to the notice convening the Meeting and the complete proposals available at the company's website, [www.boliden.com](http://www.boliden.com).

For information on how your personal information is processed, please see the integrity policy available at the website of Euroclear <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Annual General Meeting of Boliden AB (publ), April 23, 2025

The voting options below comprise the proposals presented in the notice convening the Meeting.

<b>2. Election of the Chairman of the Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Preparation and approval of the voting list</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination whether the Meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Resolutions on adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Resolution on appropriation of the company's profit in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Resolution on discharge from liability of the members of the Board of Directors and the President</b>
13.1 Karl-Henrik Sundström (Chairman of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.2 Helene Biström (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.3 Tomas Eliasson (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.4 Per Lindberg (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.5 Perttu Louhiluoto (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.6 Elisabeth Nilsson (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.7 Pia Rudengren (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.8 Derek White (Board member since May 7, 2024) Yes <input type="checkbox"/> No <input type="checkbox"/>

13.9 Mikael Staffas (President) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.10 Jonny Johansson (Board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.11 Andreas Mårtensson (Board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.12 Ronnie Allzén (Board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.13 Ola Holmström (Deputy board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.14 Mikael Norrby-Holtkamp (Deputy board member, employee representative since May 7, 2024) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.15 Gard Folkvord (Deputy board member, employee representative since July 3, 2024) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.16 Kieran Donaghy (Deputy board member, employee representative since May 7 2024 until July 3, 2024) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.17 Timo Pöppönen (Deputy board member, employee representative until May 7, 2024) Yes <input type="checkbox"/> No <input type="checkbox"/>
13.18 Elin Söderlund (Deputy board member, employee representative until May 7, 2024) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Resolution on the number of Board members and auditors to be appointed by the Annual General Meeting</b>
14.1 Number of Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
14.2 Number of auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Resolution on fees for the Board of Directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Election of the Members and Chairman of the Board of Directors</b>
16 a Helene Biström (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 b Tomas Eliasson (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>

16 c Per Lindberg (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 d Perttu Louhiluoto (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 e Elisabeth Nilsson (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 f Pia Rudengren (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 g Derek White (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 h Karl-Henrik Sundström (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 i Victoire de Margerie (new election) Yes <input type="checkbox"/> No <input type="checkbox"/>
16 j Election of the Chairman of the Board – Karl-Henrik Sundström (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution on fees for the auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>18. Election of auditor – Öhrlings PricewaterhouseCoopers AB (new election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>19. Resolution on approval of remuneration report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>20. Resolution on instruction for the Nomination Committee</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>21. Resolution on the implementation of a long-term share savings programme 2025/2028 (LTIP 2025/2028)</b>
21.a Implementation of the Programme Yes <input type="checkbox"/> No <input type="checkbox"/>
<i>21.b Hedging arrangements in respect of the Programme</i>
21.b.i Decisions on acquisitions and transfers of treasury shares Yes <input type="checkbox"/> No <input type="checkbox"/>
21.b.ii Equity swap agreement with a third party (in the event that the majority required under item 21.b.i cannot be reached) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>22. Resolution on amendments to the Articles of Association</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

