

Early voting form

through postal voting in accordance with Bergman & Beving's Articles of Association.

The following shareholder hereby exercises the voting right of all his/her shares in Bergman & Beving AB (publ), Corporate Registration Number 556034-8590, at the Annual General Meeting of Bergman & Beving AB (publ) on 28 August 2025. These rights are being exercised as indicated by the options marked below.

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| Shareholder name | Personal identity number/corporate registration number |
| Phone number | E-mail |
| Place and date | |
| Signature* | |

* When signing for a company or as a proxy, a clarification of signature must be given with the signature and a current certificate of incorporation/authorisation documents must be submitted with the completed postal voting form.

Instructions for postal voting:

- Fill in the shareholder's information above.
- Mark the chosen option below for how the shareholder wishes to vote.
- Print, sign and mail the original of the postal voting form and any authorisation documents to Bergman & Beving Aktiebolag, "Annual General Meeting", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. The completed and signed form can also be submitted electronically, scanned and sent by e-mail to GeneralMeetingService@euroclear.com. Shareholders who are natural persons can also submit their postal vote electronically using BankID for verification via <https://anmalan.vpc.se/EuroclearProxy>.
- The postal voting form plus any authorisation documents need to arrive at Bergman & Beving Aktiebolag, c/o Euroclear Sweden AB not later than Friday, 22 August 2025 at 5:00 p.m. CEST. If the shareholder is a legal entity, a certificate of incorporation or other authorisation document must be submitted with the form. The same applies if the shareholder is postal voting via a proxy.
- Note that the shareholder's registration for participation in the Annual General Meeting must be made in the form required by the notice not later than Friday, 22 August 2025, even if the shareholder wishes to exercise their voting right via postal voting.
- Note that shareholders whose shares are registered in the name of a nominee must register their shares in their own name not later than Friday, 22 August 2025 to vote. Instructions for this are given in the notice for the Annual General Meeting.

Further information about postal voting

Shareholders may not leave any instructions other than marking one of the options below for each item on the form. If the shareholder has not selected an option, the shareholder will be considered as abstaining from voting on the issue.

If the shareholder has provided specific instructions or terms on the form, or changed or made additions to the printed text, the vote (that is, the postal ballot in its entirety) is invalid.

Only one form per shareholder will be considered. If more than one form is submitted, only the one with the most recent date will be considered. If two forms have the same date, only the one that most recently arrived at the Company will be considered. Incomplete or incorrectly completed forms as well as forms without valid authorisation documents may be disregarded.

A postal vote can be withdrawn up to and including 22 August 2025 by contacting Euroclear Sweden AB in the same way as the postal vote was submitted. If a shareholder has voted by mail or electronically and subsequently participates in the Annual General Meeting in person or by proxy, the postal vote remains valid unless the shareholder withdraws the postal vote at the meeting secretariat before the opening of the meeting.

For the full text of the proposals, please refer to the notice and the Company's website www.bergmanbeving.com. The proposals in the notice may change or be withdrawn. Bergman & Beving AB will announce any such changes in a press release and the shareholder has the right to submit a new form after such a change.

For information about how your personal data is processed, refer to the privacy policy on Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting of Bergman & Beving AB (publ) on 28 August 2025

The options below pertain to proposals from the Board and the Election Committee presented in the notice of the Annual General Meeting.

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| 2. Election of the Chairman to preside over the Meeting in accordance with the Election Committee's proposal Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 3. Compilation and approval of electoral register Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 4. Approval of the agenda proposed by the Board of Directors for the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 5. Election of one or two persons to approve the minutes taken at the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 6. Determination of whether the Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 9.a) Resolution concerning the adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet |
| 9.a.1 Resolution concerning the adoption of the income statement and balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 9.a.2 Resolution concerning the adoption of the consolidated income statement and consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 9.b) Resolution concerning the appropriation of the Company's profit or loss as shown in the balance sheet adopted by the Meeting in accordance with the Board's proposal Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 9.c) Resolution concerning the discharge of the directors and the President & CEO from personal liability for their administration |
| 9.c.1 Resolution concerning the discharge of Jörgen Wigh from personal liability for his administration as a director for the entire 2024/2025 financial year Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |

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| <p>9.c.2 Resolution concerning the discharge of Fredrik Börjesson from personal liability for his administration as a director for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>9.c.3 Resolution concerning the discharge of Charlotte Hansson from personal liability for her administration as a director for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>9.c.4 Resolution concerning the discharge of Henrik Hedelius from personal liability for his administration as a director for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>9.c.5 Resolution concerning the discharge of Malin Nordesjö from personal liability for her administration as a director for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>9.c.6 Resolution concerning the discharge of Niklas Stenberg from personal liability for his administration as a director for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>9.c.7 Resolution concerning the discharge of Mikael Lindblom from personal liability for his administration as a director and employee representative for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>9.c.8 Resolution concerning the discharge of Jörgen Bengtsson from personal liability for his administration as a director and employee representative for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>9.c.9 Resolution concerning the discharge of Magnus Söderlind from personal liability for his administration as President & CEO for the entire 2024/2025 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>11. Determining the number of directors in accordance with the Election Committee's proposal</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>12. Adoption of fees to the Board and auditors in accordance with the Election Committee's proposal</p> |
| <p>12.1 Adoption of fees to the Board</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>12.2 Adoption of fees to the auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>13. Election of directors and Chairman of the Board in accordance with the Election Committee's proposal</p> |
| <p>13.1 Re-election of Jörgen Wigh as director</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |
| <p>13.2 Re-election of Fredrik Börjesson as director</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p> |

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| 13.3 Re-election of Charlotte Hansson as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 13.4 Re-election of Henrik Hedelius as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 13.5 Re-election of Malin Nordesjö as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 13.6 Re-election of Niklas Stenberg as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 13.7 Re-election of Jörgen Wigh as Chairman of the Board Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 14. Election of auditors in accordance with the Election Committee's proposal |
| Re-election of the registered accounting firm Deloitte AB as the Company's auditor Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 15. Resolution on approval of remuneration report in accordance with the Board's proposal Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 16. Resolution regarding the authorisation of the Board to decide on the acquisition and conveyance of treasury shares in accordance with the Board's proposal Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |
| 17. Resolution on the issuance of call options on repurchased shares and the transfer of repurchased shares to executives ("2025 Share-based incentive programme") in accordance with the Board's proposal Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> |