

Notification of participation and form for advance voting by postal voting

The form must be received by Euroclear Sweden AB (“Euroclear”) (which administers the forms on behalf of Skanska) no later than Tuesday April 1, 2025.

The shareholder below hereby notifies its participation and exercises the voting right for all of the shareholder’s shares in Skanska AB (publ), Reg. No 556000–4615 (“Skanska”), at the Annual General Meeting (the “Meeting”) on Monday April 7, 2025. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
<p>Declaration (if the signatory is acting on behalf of a shareholder who is a legal entity): I, the undersigned, am a member of the board of directors, managing director or authorized signatory of the shareholder and solemnly declare that I am authorized to give this postal vote on behalf of the shareholder and that the content of the postal vote correspond to the shareholder’s decisions.</p> <p>Declaration (if the signatory represents the shareholder by proxy): I, the undersigned, solemnly declare that the attached proxy corresponds to the original and is not revoked.</p>	
Place and date	
Signature	
Clarification of signature	
Phone number (daytime)	E-mail

Instructions to postal vote:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Skanska on the address Skanska AB (publ), "Årsstämman", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to GeneralMeetingService@euroclear.com. Shareholders may also cast their postal votes electronically through BankID verification via Euroclear's website, <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who votes by post personally, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a written and dated power of attorney signed by the shareholder shall be enclosed to the postal voting form. Proxy forms in Swedish and English are available on Skanska's website www.group.skanska.com/ under the heading "Corporate Governance/Shareholders' Meeting/AGM 2025".
- If the shareholder is a legal entity, a copy of the registration certificate or corresponding document for the legal entity shall be enclosed together with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this are included in the notice to attend the Meeting.

The shareholder cannot give any other instructions than selecting below one of the options specified at each item in the form. If the shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Skanska will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be provided to Euroclear no later than Tuesday April 1, 2025. A postal vote can be withdrawn up to and including Tuesday April 1, 2025 by contacting Euroclear via email to GeneralMeetingService@euroclear.com.

If a shareholder has submitted its postal vote and thereafter participates in the meeting venue in person or by proxy, the postal vote is still valid to the extent that the shareholder does not participate in a voting during the Meeting or otherwise withdraws the postal vote. If the shareholder chooses to participate in a voting during the Meeting, the votes cast at the meeting venue will replace the previously submitted postal vote with regard to the relevant decision(s).

Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice to attend the Meeting.

For complete proposals for the items on the agenda, kindly refer to the notice to attend the Meeting and the proposals on Skanska's website www.group.skanska.com/ under the heading "Corporate Governance/Shareholders' Meeting/AGM 2025".

For information on how your personal data is processed, see the privacy policy that is available on Skanska's website www.group.skanska.com/ under the heading "Corporate Governance/Shareholders' Meeting/AGM 2025".

For questions about the postal voting form, please contact Euroclear on telephone +46 (0)8 402 92 81 (weekdays 9.00 am - 4.00 pm CET/CEST).

Annual General Meeting in Skanska AB (publ) on Monday April 7, 2025

The options below comprise the proposals which are set forth in the notice to attend the Meeting and presented on Skanska's website www.group.skanska.com/ under the heading "Corporate Governance/Shareholders' Meeting/AGM 2025".

2. Election of Chair of the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination of whether the Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution on the dispositions of the Company's results pursuant to the adopted balance sheet and determination of the record date for dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2024
11 a. Hans Biörck Yes <input type="checkbox"/> No <input type="checkbox"/>
11 b. Pär Boman Yes <input type="checkbox"/> No <input type="checkbox"/>
11 c. Jan Gurander Yes <input type="checkbox"/> No <input type="checkbox"/>

11 d. Mats Hederos Yes <input type="checkbox"/> No <input type="checkbox"/>
11 e. Fredrik Lundberg Yes <input type="checkbox"/> No <input type="checkbox"/>
11 f. Catherine Marcus Yes <input type="checkbox"/> No <input type="checkbox"/>
11 g. Ann E. Massey (for the period 2024-01-01 – 2024-03-27) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 h. Jayne McGivern (for the period 2024-03-27 – 2024-12-31) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 i. Henrik Sjölund (for the period 2024-03-27 – 2024-12-31) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 j. Åsa Söderström Winberg Yes <input type="checkbox"/> No <input type="checkbox"/>
11 k. Ola Fält (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 l. Richard Hörstedt (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 m. Yvonne Stenman (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 n. Fredrik Norrman deputy board member (employee representative) (for the period 2024-02-01 – 2024-12-31) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 o. Goran Pajnic, deputy board member (employee representative) (for the period 2024-01-01 – 2024-02-01) Yes <input type="checkbox"/> No <input type="checkbox"/>

11 p. Hans Reinholdsson, deputy board member (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 q. Anders Rättgård, deputy board member (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11 r. Anders Danielsson Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Determination of the number of members of the Board to be elected by the Meeting and the number of auditors and deputy auditors
12 a. Number of members of the Board to be elected by the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
12 b. Number of auditors and deputy auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Determination of the fees payable to members of the Board elected by the Meeting and to the auditor
13 a. Fees payable to members of the Board elected by the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
13 b. Fees payable to the auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Election of members of the Board and Chair of the Board
14 a. Hans Biörck (re-election as board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 b. Pär Boman (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 c. Mats Hederos (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 d. Catherine Marcus (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>

14 e. Jayne McGivern (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 f. Henrik Sjölund (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 g. Åsa Söderström Winberg (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 h. Martin Lindqvist (new election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 i. Hans Björck (re-election as Chair of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Election of auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Presentation of the Board's remuneration report for 2024 for approval Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Decision to authorize the Board to resolve on acquisitions of own Class B shares to secure delivery of Class B shares to participants in the long-term share saving program for the financial years 2023, 2024 and 2025 (Seop 6) Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Decision to authorize the Board to resolve on acquisitions of own Class B shares to give the Board increased freedom of action to be able to adapt the Company's capital structure and thereby contribute to increased shareholder value Yes <input type="checkbox"/> No <input type="checkbox"/>

19. Resolutions on a long-term share saving program and acquisitions and transfers of shares under the program

19 a. Resolution on a long-term share saving program for the financial years 2026, 2027 and 2028 (Seop 7)

Yes No

19 b. Resolution on authorization for the Board to resolve on acquisitions of own Class B shares and on transfers of acquired Class B shares to participants in Seop 7

Yes No

19 c. In the event that the required majority of approval is not reached under item 19 b. above, resolution on equity swap agreement with third party in relation to Seop 7

Yes No